

## QUALITY POLICY, ENVIRONMENTAL POLICY, OCCUPATIONAL HEALTH AND SAFETY POLICY, AND ENERGY MANAGEMENT POLICY IN OEZ s.r.o.

We will focus our technical development on continual innovation and modernization of the production program, in agreement with the requirements of customers and the situation on the market. We will include the requirements for quality, environment, energy saving, and the occupational health and safety into all stages of the life-cycle of our products, from the development, production and introduction on the market to their disposal.

We will ensure that directives and regulations of the European Union and respective Siemens regulations are incorporated into the company management documents. We will meet obligations established by the European and Czech legal regulations and Siemens requirements in the entire area of quality of products and services, environment, energy management, and the occupational health and safety protection.

We will maximize satisfaction of our customers by continually improving quality of our products and services and by promptly executing job orders. We set ourselves objectives which lead to a commitment to include economical management of raw materials, chemical substances and energies. We seek to reduce their consumption. We provide information to employees, general public and customers on how to use them without posing any risks to the environment, their health and the occupational safety. Set goals and targets and setting new reviewing in order to achieve improvements.

We will complete liquidation of old environmental loads.

We will reduce or prevent discharge of pollutants into the environment (atmosphere, soil, water). We produce in a manner to minimize impacts on the quality of products, the environment, the energy demands, and safety and health of the employees. We will reduce the volume of the produced waste and by their utilization and recycling we will slow down drawing on raw material resources. We will assign the same priority to the quality of products and services, the environment, energy saving, and to occupational safety and health as we assign to economic aspects. We will use the data and information acquired from monitoring of customer satisfaction to create our competitive advantage on the market.

We will identify important environmental and energy aspects, sources and risks that may cause an accident or endanger quality of the products, the environment, energy resources, and occupational safety and health. We are prepared for liquidation of potential accidents.

We will ensure systematic compliance with the Act No. 22/1997 Coll., on technical requirements for products.

We will ensure compliance with the requirements of Atomic Act 263/2016 Coll. and SÚJB Decree No. 408/2016 Coll.

We will optimize offers of our products and services. We take into account the organization's context in optimizing business processes in order to be flexible, fast and healthy.

By improving the quality of technical and commercial services to our customers we will ensure a broader use and sale of our products.

We cooperate with interest groups, state administration bodies, our partners, customers and suppliers of material, goods and services. We request that their approach to quality

of products and services, the environment, energy consumption and saving, and the occupational safety and health is in agreement with our principles. Efficient and rational advertising will ensure continual improvement of presentation of our company, products and services.

We pursue implementation of the systems under the standards ISO 9000, ISO 14000, EMAS, ISO 50000, Safe Enterprise, and OHSAS 18000.

By obtaining product certificates from independent testing laboratories and by improving the management system of quality, environment, energy management, and the occupational health and safety we will guarantee to the customers the continual functionality and reliability of products and thus support the company image.

We increase responsibility of employees for the quality of products, environmental protection, protection of their own health and energy saving, and we request their cooperation in order to increase the level of quality, environmental protection, reduction of energy consumption, and the occupational health and safety. We inform the employees about the company plans to improve the quality system, environmental protection, energy saving, the occupational health and safety, and social conditions of the employees. We identify and create conditions for improvement of satisfaction of company employees with the performed work. We increase loyalty of the employees to the company by developing their professional knowledge, by improving the working environment and by their suitable motivation. We create conditions for the development of the employees' knowledge capital.

Using the integrated management system under the standards ISO 9001, ISO 14001, ISO 50001, OHSAS 18001, and the Safety Enterprise requirements we monitor the cost of quality, key indicators of quality, the produced pollution, energy consumption, safety risks and risks to employees' health, and we identify causes of their occurrence directly within the production technologies. By suitable selection and operation of the production technologies we prevent pollution, energy consumption, and the occupational health and safety risks directly at their sources. We reduce the negative impact of the company on the environment and the energy demands, and we increase occupational safety and health of the employees.

The OEZ s.r.o. Quality Policy, Environmental Policy, Occupational Health and Safety Policy, Safe Enterprise Policy, and Energy Management Policy is communicated to all levels of society and is in agreement with the long-term intentions of the organization.

In Letohrad, on 1<sup>st</sup> February 2018



Ing. Roman Schiffer  
CEO, Executive Director



Franz Girschick  
CFO, Executive Director